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125

Student Name - NIDHI SINGH

Topic - MOCK - 10

Date - 25 / Aug / 22.

IAS Mentorship

9145 - 19320

Reyasat Ali  
26/08/2022

(1) Code of conduct refers to codified rule which a civil servant has to adhere by.  
eg:- <sup>All India</sup> Civil Services rules,  
They are sine qua non to ensure accountability in administration.

mention them to be important for ensuring accountability of the public servant

Role of accountability and transparency

- ① For effective governance.
- ② For welfare of vulnerable sections  
eg:- tool such as RTI are used widely by people.
- ③ Bring participatory governance to reality.  
eg:- social audit in MGNREGA.
- ④ Administration deal with diverse set of aspirations. so for that, it very imp.
- ⑤ To maintain financial probity.

for time bound service ex citizen charter

to reduce the discretionary power which reduces corruption

Overall Feedback

Dear Nidhi,  
\*Very good effort and improvement.

\*Almost all part of ethics answer writing is fine in both part theory and Case studies.

\* In case studies try to mention about Ethical issues in case after Intro.

\* In theory answers try to write small sentences.

\* Read Individual remarks for the same.

\* Call for One to one discussion

Thanks,  
Reyasat Ali

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Role of code of conduct in ensuring transparency and accountability:-

- (i.) Works as a deterrence
- (ii.) Brings down the discretionary power of serving people.
- (iii.) Works as a guiding light in the times of crisis of conscience.
- (iv.) Importance for both personal and professional growth.

As per 2 ARC, responsibility, accountability, and transparency are pre-requisite of good governance. Hence to ensure that code of conduct and code of ethics must be followed.

good points work as a standard against which the civil servants are evaluated

good attempt also include examples good structure and presentation

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3.5/10

(c.b.) Organisational dilemmas occur when ~~the~~ goals there is cognitive dissonance.

when there is dis coherence between thoughts and action

However these dilemmas are often counterproductive for the functioning of an organisation :-

(i) Temptation to indulge into greed, corruption :-

eg:- Chanda Kochhar (ICICI) could not handle her personal and professional responsibility.

good example

(ii) Loss of reputation.

eg:- Recent SEBI scam, Satyam SCAM

also loss of public scrutiny

(iii) Loss to the organisation as well.

eg:- often boardroom fights lead to loss of company (TATA fight)

reduction in profitability of the company

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(IV.) Loss to stakeholders.  
eg → IAS Officer Dr Upadhyay took bribe of ₹ 1 lac → could not resolve personal interest vs. professional ethics dilemma → loss to general public in the form of maladministration. loss of trust among public

(V.) Siphoning of funds (underutilization and malutilization).

(VI.) Loss of public trust.

→ If people who represent the state aren't able to uphold the moral standard → People will use various immoral ways to get things done. eg:- Maximalism, left wing extremism. good points  
loss in investment climate and ease of doing business  
3.5/10

In the time of crisis every administrator must think of Gandhi's Talisman (Think about the last man) and work accordingly.

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Q(a) International relations are often run on the basis of realism which stands for hard core national interest.

mention the quote that there are no friends or foes in IR and there is only a change in perception

There are other school of thought as well such as liberalism, constructivism, Maxism etc.

Dilemmas in IR:-

① liberty to all vs integrity of state

eg:- 26.4 B. refugees (UNHRC) yet state are hesitant to give them rights which violates refugees right to shelter.

also include freedom of navigation vs sovereignty of the country

② freedom fighter vs Yeu terrorist

eg → stopping of Masood Azhar as terrorist in UNSC by china on technical grounds.

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(3) Globalisation Vs territorial integrity

eg → pandemic → doesn't stop at one's border

example of both be incorporated

climate change → for each and all.

Above dilemmas can be solved.

following:-

(0) Cosmopolitan approach of Rabindra Nath Tagore

Indians approach of vasudeva kudumpkam

(0) following international norms such as sefoulment, UNCLOS in letter and spirit

ethical conduct of multilateral institutions

(0) Strengthening of Institutions such as UN, GMF etc.

3.5/10

Hence countries must follow the dictum of vasudhaiv kutumbkam because life doesn't make sense without interdependence.

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2(b) Crony capitalism refers to when one's business is expanding not because of business man's risk appetite but close nexus with politicians and bureaucrats.

Intro ok

based on Distributive justice is trusteeship principle of Gandhiji which says that fruits must be distributed among all in just way.

relevant point

Applicability of distributive justice in corporate governance:-

(1) Stake holders involved:- As per

Cadbury committee corporate governance is the way a company is run which involves multiple stakeholders.

So for their well being just-  
distribution is important.

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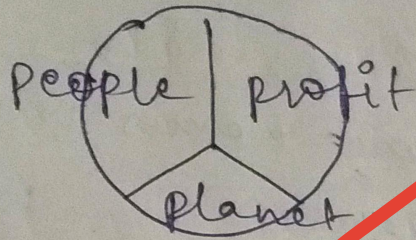
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② Companies' work often trickle down to society and affect equilibrium also.



for intergenerational equity

③ To retain the best talent, otherwise boardroom fights are often prevalent which lead to loss for company.

④ Crony capitalism involves other sectors as well such as politics Bureaucracy → Their fall ultimately has bad impact on governance.  
eg: India's poor performance in enforcing contract criteria of EODB

In Gandhi's words commerce without morality is one of the deadliest which must be avoided at all cost for welfare of the nation.

very good attempt

very good

examples given

Hollistic answer

4.5/10

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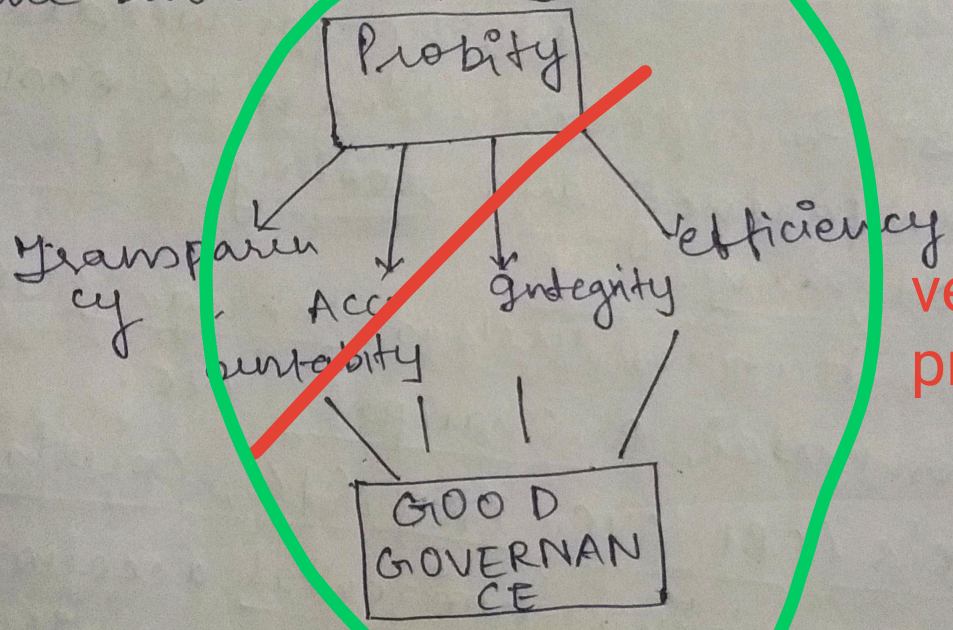
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# IAS Mentorship

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Q(a) Probity refers to strict adherence to values in public life. good intro

Both 2ARC/Molan committee have indirectly emphasized on probity



very good presentation

also include attacks on whistle blowers as well and rti activist example of satyajit Dubey be mentioned

Role of RTI, citizen charter etc in ensuring probity :-

- ① RTI → has made 1.3 B whistleblowers. → officers are directly accountable for their act of commission/omission eg:- Adarsh scam etc

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② Citizen charter → services offered by the organisation to the citizenry.  
→) Puts citizens at the centre of governance.

③ E-governance :- eq: 1) DBT, JAM trinity for weeding out ghost beneficiaries along with ensuring transparency and rooting out middleman.

2) initiatives such as lok wani (UP), Jansunwai, e-Chaupal, etc.

④ 5 C's (CBI, CVC, CAG, CIC, Courts) :- for ensuring horizontal accountability.  
eg: - CAG pointing out irregularities in the functioning of DMF's.

Hence it is sine-qua-non for pub service to follow the highest order of probity in pub life.

good attempt  
4/10

mention properly the nature of citizen charters

mention citizen centric governance

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Q(5). As per 2 ARC Corruption is defined as loss of value in a society. It can be also described as use of public resources for private ends (World Bank).

good  
introduction

~~Monopoly + secrecy + discretion -  
Accountability~~

↓

CORRUPTION

good  
presentation

Reasons for corruption:-

① Breakdown of law and order.

→ criminal being scot free.

→ prevalence of matsya Nyaya (mentioned in ES-21)

→ More motivation for people to go for corrupt activities.

→ Ind's ranking is 85/140 in corruption perception index by TI.

corruption  
not  
stigmatised  
in Indian  
society

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## ② Societal breakdown :-

1) attitude that little corruption is not bad → social acceptance

2) Practice of collusive corruption to keep the tyre rolling

3) Materialistic point of view

4) Individualistic view of life :-  
ME, MYSELF, I.

5) "What is honored is cultivated"

- Aristotle. People see corrupt people living lavishly where as honest ones such as IES Satyendra dubey paying the price.

However for civil servants integrity and honesty is of paramount value which are well shown by officers such as IAS Ashok Ichemka, IAS DS Nagpal etc. It pays us to be honest.

also low salary at lower level leads to petty corruption

also low implementation of the corruption laws results in honesty getting punished

2nd arc

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recommendations have to be mentioned properly improve content

3/10

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3(c) Morality is individualistic  
notion of right and wrong.

We all must make efforts in  
life to be moral of highest order.

However Morality is not only  
about making oneself happy, rather  
making oneself worthy of happiness  
by constantly questioning our  
belief system. Socrates said "An

Unexamined life is not worth  
living. We must question our belief  
system to achieve morality.

Ravana in Ramayana was  
moral in his own belief but  
for society he was clearly a devil.  
In present times as well, with  
increasing materialism and  
consumerism we feel that we become

define what  
are do you  
mean by  
morality first

it's through  
examination  
that our  
flaws are  
addressed  
and truth  
becomes  
visible

examples  
relevant to  
public service  
be given

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happy. But the real happiness comes when we know ourselves fully and that is in sync with the societal ethics.

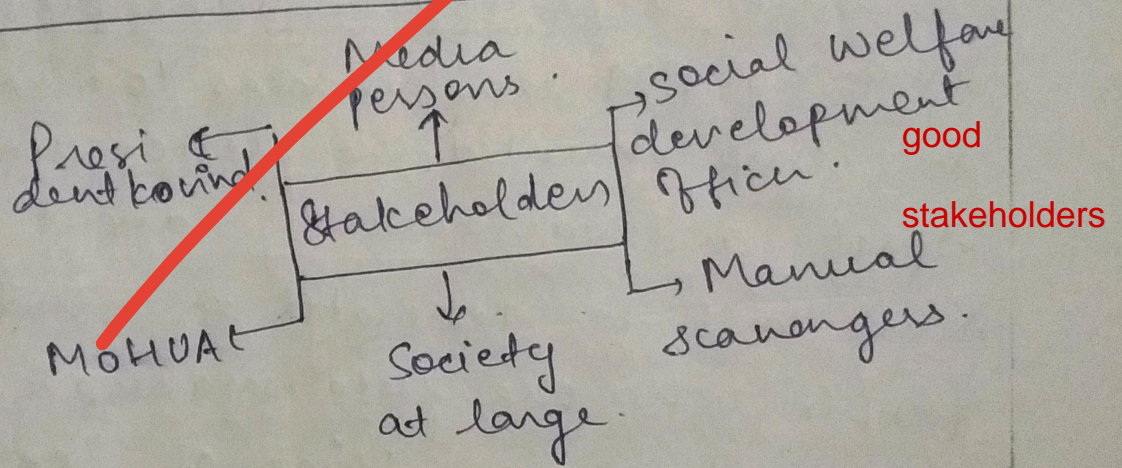
One can make oneself worthy by following the path of great men eg:- Buddha became Tathagatha after many hurdles. In administration as well, Morality must be upheld at any cost. Despite political pressure and crisis of conscience it should not be left. Eg of Ashok Khemka (Integrity), E. Shreedharan (Medication for public service) can be followed to uphold highest moral values.

also include middle path of the buddhism that is the main point for rich and ethical life

dear aspirant attempt is good structure is also good 3.5/10

(4.) Manual scavenging is an age old practice in our country which defies the Kantian notion that every man is categorical imperative and will not be used as a means to some end.

against the very existence of human as a basic right



(a.) As a social development officer it is my duty to ensure welfare of all (Art 38).

dedication to the duty is a must

In this particular case :-

(1.) I will firstly order do unbiased enquiry, which will give me more Relevant point

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Ensure

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Clear picture of the issue.

(2) I will order the rehabilitation Act, 2012 to be implemented in letter and spirit.

(3) Any person flouting the law will be punished severely.

(4) ~~Some~~ skill development programmes such as PM Kaushal Vikas Yojana will be implemented in letter and spirit and awareness about the same will be generated so that people who are into manual scavenging can think of leaving such inhuman work.

(5) Schemes particularly for SC community will be looked into since many people involved belong to the same. eg: TRIFED doing good work can be called in.

involve civil society and NGOs in your answer

there is a need to reduce the social stigma that only untouchable can do the job of manual scavenging

good points

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(6.) Awareness drive with the help of civil society organisations, NGO's, Media to tell people about the law prevailing.

good point

(7) Awareness for society in general so that this practice could be stopped.

(b.) To bring attitudinal change:

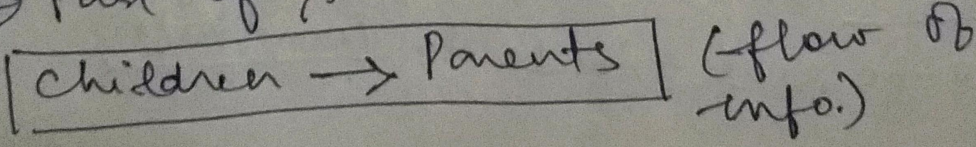
Swachh Bharat Mission is an example of persuasion and attitudinal change - same will be

tried to implement in this situation along with other measures.

also strict implementation of the law be ensured

① Campaign such as Darwaza Band in SBM.

② Part of school curriculum. and.



3. Bring in celebrities, local workers  
- to make people aware of this.

4. Can be made part of local Body  
election criteria. eg! - No manual  
scavenger to be employed by any  
candidate.

5. Mukhad Natak, Dramatics can be  
used since it has been a part of  
Indian way of life for ages.

6. Advertisements before movies  
which is watched by all.

7. Awareness camps; workshops for  
sensitization of officials and  
general public both.

Hence we must stop this  
inhuman practice to be called  
civilized in real sense and that  
would be real tribute to Gandhiji.

also alternate  
source of  
income  
rehabilitation  
campaign

internal  
collaboration  
need to be  
examined

ethical  
dilemmas are  
missing please  
do mention  
them no matter  
what  
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attitude  
conditioning  
need to be  
done

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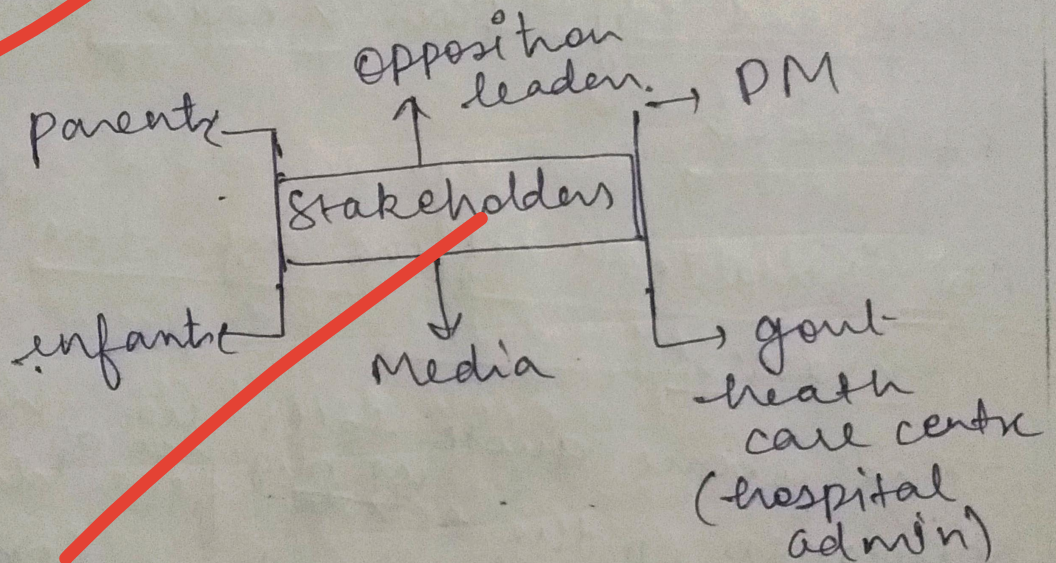
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⑤ As a District magistrate, it is my responsibility to make sure the proper functioning of a district hospital.

instead mention about the issue in brief first



always mention ethical issues of the case

government as a whole

(a) As a District magistrate, I will order an unbiased inquiry into the killing of infants case.

(2.) Since there are already anomalies, strict action will be taken against people who are involved in this.

(3) Find out the racket of oxygen cylinder that is going on in the district

take law and order agencies help

(4) Provide a report on action taken to the government since there is hue and cry from media and opposition

strict vigilance mechanism have to be undertaken

(b) "Smallest coffins are the heaviest"

The above quote tells us the seriousness of the ~~action~~ <sup>negligence</sup> of few, due to which many families have lost their loved children.

argument by oxygen supplier :- had to be stopped because of emergency service.

mention how it is also against medical ethics

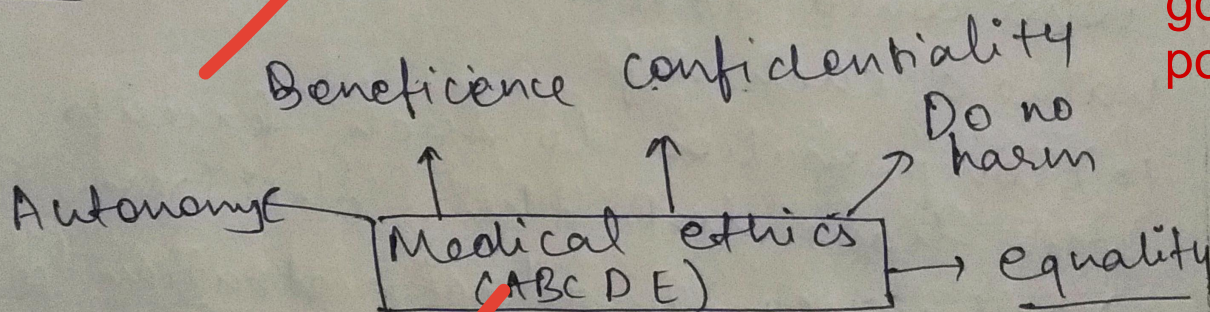
However this argument can't be accepted since the primary responsibility of hospital is to

treat the patient. Medical ethics also says → "DO NO HARM". The loss of parent could not be repaired by anything.

vague point

If there were non payment of dues they could have waited and gone through proper channeling rather than going for such inhuman step. This was not ethical. at all.

good points



(c.) As a District Magistrate:-

(1.) It is my responsibility to ensure rule of law for that culprits must be punished. without any

also to ensure that no one is deprived of oxygen issues

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## discrimination

(A) a long-term measure:-

(1) I will make sure such situation don't occur for that

(0) Presumptive action such as sudden checking etc.

(0) strict action against other oxygen supplier racket if any.

(0) Awareness drive - Bring in senior doc. who could teach all about the value of each life.

(0) Compensation to such parents who have lost their children.

(0) Efficiency of administration to be imposed in this direction. good point

In country such as India where we spend only 1% of GDP on healthcare it is imp that we spend more

(5% as per WHO) and maintain the integrity of the system good attempt 10/20

can help use of specialised agencies like CBI or CID

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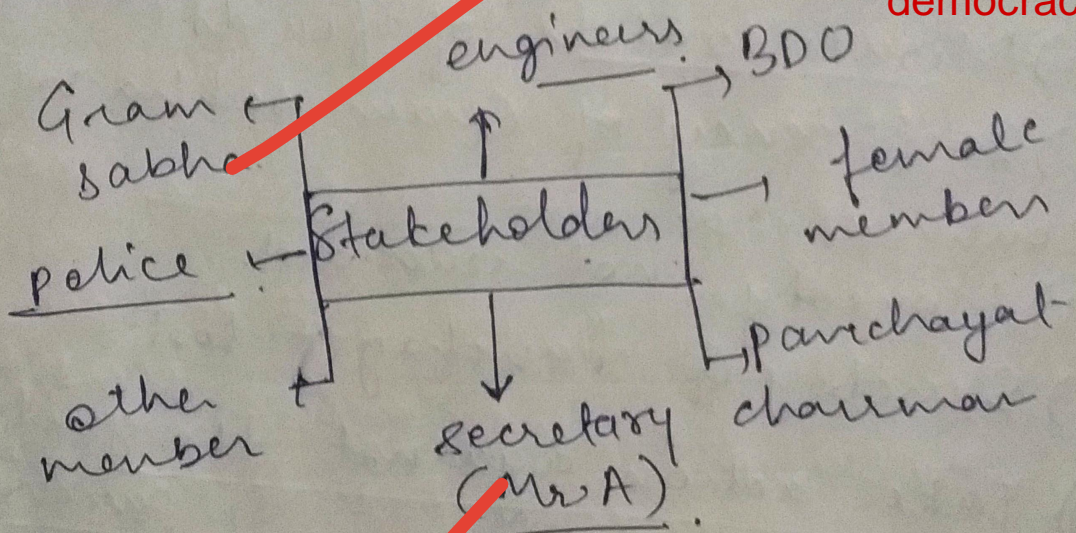
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By Revant All Sir & Team | 8090528260 Call Telegram WhatsApp

⑥ "voice of God is the voice of people and voice of people is voice of panchayat" good use of the quote  
→ Mahatama Gandhi

Hence we realize how importance it is to ensure the proper functioning of Gram panchayat: which is for the decentralised democracy



The above such case explefres loss of proivity, corruption, maladministration of funds by Gram panchayat.

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When Mr A meets BDO :-

Options available :-

(1) Don't take any action :-

Merit :-

- ) Panchayat person might target me → safe play.

- ) Might target me in sexual offense case

Demerits :-

- ) abduction of duty

- ) Misutilization of funds

- ) Inefficiency of Gram Sabha will continue

- ) Honesty not rewarded.

- ) Sanctity of Panchayat lost

(2) Take action against the guilty Panchayat

(a) Merits :-

① Fulfillment of duty.

② Probity intact

③ Safety to Mr A to do the work.

you have not mentioned ethical issues in any case study be sure to include one

Write in numbers 1, 2, 3 etc

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(u) Precedent for future.  
(5) Previously also this has happened. → use of public fund → tackled as soon as possible.

## Demerits :-

(4) Police might not take BDO's favour since they have accepted panchayat decision.

(u) BDO might get targeted.

G will

~~(3)~~ Take action after proper <sup>equity</sup>

on ~~yes~~ BDO's part :-

(o) G will go for this option. <sup>very good</sup>  
this follows proper hierarchy. <sup>merits and</sup>

(o) Both sides will be heard. <sup>demerits</sup>

(o) finances will be checked <sup>explained</sup>

(o) Misappropriation will be dealt strictly.

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(c) female member, ~~along with~~ will be asked to give their statement in writing. Even now if they don't back off, one must have trust in judiciary.

Satyameva Jayate is our motto.

(d) In future, I will make sure such incidents don't happen for that :-

(→) Awareness campaign will ~~be~~ take place

(→) Social audit ~~will~~ <sup>to</sup> happen properly. Mandatory in MGNREGA.

(→) Empowerment of Gram Sabha.

Hence, we must make sure Gram Panchayat function in a transparent ~~has~~ manner so that Gandhian dream of Ramrajya manifest.

very good attempt  
good answer good  
presentation as  
well

be sure to include  
ethical issues also  
10/20